

## Careers > Benefits

Alert Ambulance Service, Inc. offers one of the best benefit packages in the industry.

Here is some of our benefits information:

**\*Please Note:** *This summary serves as brief and helpful listing of benefits. It is not intended to create or imply any promise of continued benefit coverage nor should be construed as making a contract. All benefits and policies are subject to change with or without notice*

### Alert offers an Exceptional Benefits Package, including...

<b>Medical Coverage</b>	Tufts Health Plan
<b>Dental Coverage</b>	Guardian
<b>Life Insurance</b>	No cost to employee, company paid coverage of 1x employee's annual salary
<b>Short-Term Disability</b>	Protection in case of injury or sickness
<b>Long-Term Disability</b>	Coverage in case of an extended injury
<b>Employee Assistance Program (EAP)</b>	No cost counseling for employee and all family members
<b>Flexible Spending Account</b>	Employee can contribute pre-tax dollars to cover additional medical and dependent child care costs
<b>Earned Time</b>	<ul style="list-style-type: none"><li>• Full-time – between 40 to 120 hours of vacation and 16 hours of personnel time based on tenure and employment status</li><li>• Part-time – prorated based on scheduled hours</li></ul>

<b>Military Leave</b>	In the event of deployment or to satisfy annual training requirements
<b>401(k)</b>	Employee contribution plus company match of 50% per dollar, up to 10% total.
<b>Educational Loans</b>	<ul style="list-style-type: none"><li>• Up to \$2,000/per year for Paramedic Programs</li><li>• On-going educational seminars, conferences and other training provided by Alert at no cost to employee</li></ul>
<b>Referral Bonus</b>	Bonus paid to employees who refer qualified candidates for valid openings
<b>Employee Loans</b>	Interest free up to \$500/per year in cases of emergency
<b>Holidays</b>	7 holidays are recognized: <ul style="list-style-type: none"><li>• New Year's Day</li><li>• Easter</li><li>• Memorial Day</li><li>• Independence Day</li><li>• Labor Day</li><li>• Thanksgiving Day</li><li>• Christmas Day</li></ul>
<b>Voluntary Benefits</b>	Employees can purchase additional insurance including: Universal Life, Term Life, Cancer, and Accident